

Bendigo Health Graduate Nurse/Midwife Program 2026

Step 1 - Register on Bendigo Health SuccessFactors & Graduate Nurse Midwifery Program (GNMP) Match <https://gnmp.pmcv.com.au>

1. Register with Bendigo Health careers via SuccessFactors
 - Go to the Bendigo Health website www.bendigohealth.org.au
 - Click on 'Careers' on the top toolbar
 - Scroll down to "Apply Now"
 - Click on "Register" and complete your current details for SuccessFactors (please remember password).
 - Would you like to receive automatic updates? Click Yes (this will update you when new jobs come on-line)
 - You are now registered and can login at any time
 - You can now either wait for SuccessFactors to notify you of new positions or you log in at any time to check SuccessFactors for the Graduate Nurse / Midwifery Program 2026 vacancy (the positions will be available to apply from the 2nd of June, 2025)
2. Register with GNMP website to create an account. Go to <https://gnmp.pmcv.com.au/> and register for an account with GNMP website. Check eligibility criteria and apply.

Please Note: GNMP is a matching service ONLY not a portal for receiving applications. Applications must be made directly to Bendigo Health. Please note Bendigo Health also employ graduates in midwifery who may not be registered in the GNMP Match process.

Step 2 – Preparing your Application for Bendigo Health

- Prepare your statement of career intention (please refer to the PMCV FAQs).
- Prepare your Bendigo Health program preferences and answers to the key selection criteria. Please refer to the 2026 Graduate Program Application and Key Selection Criteria document. You will need to complete this document and respond to the mandatory criteria listed on the form, which are the core requirements, knowledge and skills required for all of Bendigo Health's graduate programs.
- Prepare your resume (please include name, contact phone number, email address (personal only), academic history, relevant employment experience and dates and locations of undergraduate clinical placements including future placements, extra qualifications, career goals, hobbies or interests)
- Provide a copy of your most recent academic transcript from your university (including code/legend)
- Provide copies of your last 3 clinical placement reports including placement that is relevant to the stream that you are interested in. Please make sure that you include formative and summative assessments and written comments.

You will be asked to upload each of the above documents separately within SuccessFactors. To avoid uploading issues, it is recommended that you upload each of these documents as a PDF format.

Step 3 - Applying

- June 2nd, 2025 the job advertisement will be available for viewing on the Bendigo Health website under careers – apply now.
- Apply online any time before applications close at midnight on July 2nd 2025 (see below application checklist).
- On SuccessFactors, follow the prompts and complete all fields when applying.
- You can “save” your application details until you are ready to “submit”
- Upload each of the below documents in the relevant upload field
 - Cover letter – Please submit a copy of your Career Intentions Statement when prompted to submit a cover letter. A cover letter is not required.
 - Resume
 - Application and Key Selection Criteria Response
 - Academic Transcript
 - Clinical Placement Reports (three reports)
- Complete both Key Selection Criteria fields provided within SuccessFactors
- When ready, “submit” your application before July 2nd at midnight.
- Once your application is submitted, you will receive e-mail correspondence from Bendigo Health. Please ensure your e-mail details included in your application are correct and active. Your email address should be a personal email address **NOT** a university provided email address.

For advice regarding the 2026 Graduate Programs, please see the following contact details:

Graduate Program Coordinator Email Address

- Aged Care: Bailey Lothian GNPAC@bendigohealth.org.au
- Critical Care: Carly Hickson GNPCC@bendigohealth.org.au
- General: Stephanie Weaving GNPG@bendigohealth.org.au
- Mental Health: Anthony Lunney MHPDUTraining@bendigohealth.org.au
- Midwifery: Maree Lines & Belinda Rosaia midwiferyeducator@bendigohealth.org.au
- Nursing/Midwifery: (RN/RM) Maree Lines (RM) & Belinda Rosaia (RM); Stephanie Weaving (RN) midwiferyeducator@bendigohealth.org.au; or GNPG@bendigohealth.org.au
- Perioperative/Perianaesthetic: Shannen Coleman GNPIVS@bendigohealth.org.au

Application Checklist	ACTIONED Y/N
I have assessed my eligibility for GNMP matching via the GNMP website.	
I have registered with GNMP website (from 2 nd of June, 2025).	
I have selected one or more Bendigo Health Graduate Nurse/Midwife Programs as a choice for my graduate year in the candidate priority list for GNMP website.	
I have registered my personal details on SuccessFactors via Bendigo Health website www.bendigohealth.org.au	
I have reviewed the Bendigo Health Graduate Nurse/Midwife Programs position description in the advertisement (available from the 2 nd of June, 2025 – 2 nd of July, 2025) and I am eligible to apply.	
I have prepared my statement of career intention, resume, application and Key Selection Criteria Response, Academic Transcript and 3 clinical placement reports (as above).	
I have ensured my referees know that I am using their name and they are aware to submit final referee reports by Friday the 13 th of July.	
I have the original academic transcript for presentation at interview, if requested.	
I have clicked on ‘Apply Now’ and have accurately completed all necessary fields	
I have uploaded all relevant PDF’s on SuccessFactors (word documents may not upload due to size, pdf preferred) and I have completed the Key Selection Criteria fields provided within SuccessFactors.	
I have saved and submitted my application (online) and now await a response from Bendigo Health	